



STEVE FRIEDLAND ASSOCIATES

MANAGEMENT CONSULTING • EXECUTIVE COACHING • TRAINING

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Leadership Development Series

Succession Planning: Developing Your Future Leaders

This workshop provides participants with a strategic model, tools, and resources for identifying and developing key members among an organization's human resources for future key leadership positions. This program will help participants identify key leadership needs and tools for developing a successful talent management and succession plan.

Key topics include:

- Understanding the role of succession planning in talent management
- Key requirements for developing a successful succession plan
- Identify and understand how to use a 7-Step succession planning process.
- Tools to help identify core competencies needed in potential future leaders
- Setting up a successful leadership development and mentoring program
- Identifying key succession mentors to train and develop into future leaders

As a result of this program, participants will gain the knowledge, tools, and resources to help their organization prepare, develop, and implement a succession plan for developing future leaders.

CORE COMPETENCIES: Culture, Coaching, Mentoring, Leadership, Succession Planning, Talent Management, and Training.

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“Excellent program! Our succession planning team now has the needed tools and resources to advance our HRD goals in developing our next “gen” of leaders.”

“Great! Your program provided us with an effective process and excellent tools for our organization to move forward with our succession goals.”