



# STEVE FRIEDLAND ASSOCIATES

MANAGEMENT CONSULTING • EXECUTIVE COACHING • TRAINING

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## *Leadership Excellence Series*

### **Leading Change and Successfully Managing Transitions**

Shifting economics, emerging and transforming industries, as well as new technologies, require organizations and their leadership to lead and manage a range of change initiatives. To succeed, executives, managers and supervisors play a critical role in providing the needed strategic leadership, communications, and actions that help their teams and employees successfully manage organizational change initiatives. This workshop provides participants with key knowledge, skills, tools, and resources needed to successfully lead, communicate and provide appropriate support to assist employees adapt to change and manage the transition process with success.

#### ***Key topics include:***

- Identify the “drivers” of change that impact organizations.
- Key principles and assumptions in a productive change process.
- Identifying and helping employees work through the “cycles of change.”
- Applying specific change management leadership styles to help teams embrace and successfully adapt to organizational changes.
- Effective communication about changes that help employees work through phases of transitions: “endings, the neutral zone, and new beginnings.”
- Resiliency, self-care and stress management practices and tools to help leaders and employees better manage transitions and successfully adapt to change.

As a result of this workshop, executives, managers and supervisors will gain increased knowledge, skills, tools, and resources they can use to further support their staff successfully manage operational transitions and change.

**CORE COMPETENCIES: Change and Transition Management, Communication, Leadership, Process Improvement, Teams, and Stress Management.**

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*“Thank you for the excellent training! Reviews were very positive and both the managers and supervisors who attended suggested inviting you back to speak with all of our employees.”--Suzanne Nobles, Director, Yuba County HHS*